

**PERSONNEL COMMITTEE**

**Wednesday, 8th March, 2023**

**2.00 pm**

Council Chamber, Sessions House, County Hall,  
Maidstone







## **AGENDA**

### **PERSONNEL COMMITTEE**

**Wednesday, 8th March, 2023, at 2.00 pm**  
**Council Chamber, Sessions House, County**  
**Hall, Maidstone**

Ask for: **Anna Taylor**  
Telephone **03000 416478**

#### **Membership (11)**

- Conservative (8): Mr R W Gough (Chair), Mrs S Prendergast (Vice-Chairman),  
Mrs C Bell, Mrs S Chandler, Mr P J Oakford, Mr D Robey,  
Mr C Simkins and Mr B J Sweetland
- Labour (1): Dr L Sullivan
- Liberal Democrat (1): Mrs T Dean, MBE
- Green and Independent (1): Mr S R Campkin

#### **UNRESTRICTED ITEMS**

*(During these items the meeting is likely to be open to the public)*

- 1 Substitutes
- 2 Declarations of Interests by Members in items on the Agenda for this meeting.
- 3 Minutes of the previous meeting held on 24 January 2023 (Pages 1 - 4)
- 4 Workforce Profile Update (Pages 5 - 8)
- 5 Apprenticeships and Young People (Pages 9 - 18)
- 6 Staff Survey Results (Pages 19 - 20)

7 Exclusion of the Press and Public

RESOLVED that under Section 100A of the Local Government Act 1972 the press and public be excluded from the meeting for the following business on the grounds that it involves the likely disclosure of exempt information as defined in paragraphs 1, 2 3 and 4 of part 1 of Schedule 12A of the Act.

**EXEMPT ITEMS**

8 Pay Strategy (Pages 21 - 22)

9 Adult Social Care & Health - Top Tier Structure (Pages 23 - 34)

Benjamin Watts  
General Counsel  
03000 416814

**Tuesday, 28 February 2023**